

# **DIGITALCRAFTS, LLC**

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## **INDEPENDENT ACCOUNTANTS' REPORT**

**For the Reporting Year  
January 1, 2018 through December 31, 2018**

**Full Stack Immersive Program  
Atlanta, Georgia and Houston, Texas**

# Exhibit A: DigitalCrafts Student Outcomes Report

## Full Stack Immersive Program - Atlanta, Georgia

### January 1, 2018 through December 31, 2018

DigitalCrafts Student Outcomes Report				
School Name	DigitalCrafts			
Campus City	Atlanta			
Report Year	2018			
Program Name	Immersive			
Published Program Length	80 Days			
<b>Graduation Requirements</b>				
- Miss no more than 7 days of class for the Immersive program or 10 days of class for the Flex program				
- Demonstrate an understanding of key concepts				
- Students who accept a development-related job offer with the skills obtained in class prior to the completion of class will automatically meet all the graduation criteria and receive a certificate of completion.				
<b>I. Student Population</b>				
Total number of students included in report			92	100%
Students who successfully graduated			75	81%
Students who did not meet graduation requirements or withdrew early			17	19%
<b>II. Graduates Not Actively Seeking a Technical Role During Report Year</b>				
Number of graduates not actively seeking a technical role upon graduation			9	
Graduates pursuing entrepreneurship			2	22%
Graduates pursuing further education (for example: Masters Degree)			2	22%
Graduates who did not respond to Career Services Team			2	22%
Graduates who accepted a non-technical job within 6 months of graduation			1	11%
Graduates who decided not to pursue development as a career			1	11%
Graduates who delayed their job search due to personal reasons			1	11%
<b>III. Graduates Actively Seeking a Technical Role</b>				
Number of graduates actively searching for a technical role during year			66	
Number of graduates who successfully landed a technical role within 6 months			55	83%
<b>IV. Employment Outcome Details</b>				
Number of graduates who successfully landed a technical role within 6 months			55	
Full time employment			45	82%
Apprenticeship, internship, or contract employment			9	16%
Employed by DigitalCrafts in technical role			1	2%
<b>V. Salary Details</b>				
Median salary offered			\$65,000	
Number of employed graduates who provided compensation data			32	58%
<b>VI. Time to employment</b>				
Graduates who received an offer within 3 months of job search start date			46	70%
Graduates who received an offer within 3 to 6 months of job search start date			9	14%
Graduates who received an offer after 6 months of job search start date			4	6%

# Exhibit B: DigitalCrafts Student Outcomes Report

## Full Stack Immersive Program – Houston, Texas

### January 1, 2018 through December 31, 2018

DigitalCrafts Student Outcomes Report				
School Name	DigitalCrafts			
Campus City	Houston			
Report Year	2018			
Program Name	Immersive			
Published Program Length	80 Days			
<b>Graduation Requirements</b>				
<ul style="list-style-type: none"> <li>- Miss no more than 7 days of class for the Immersive program or 10 days of class for the Flex program</li> <li>- Demonstrate an understanding of key concepts</li> <li>- Students who accept a development-related job offer with the skills obtained in class prior to the completion of class will automatically meet all the graduation criteria and receive a certificate of completion.</li> </ul>				
<b>I. Student Population</b>				
Total number of students included in report			72	100%
Students who successfully graduated			62	86%
Students who did not meet graduation requirements or withdrew early			10	14%
<b>II. Graduates Not Actively Seeking a Technical Role During Report Year</b>				
Number of graduates not actively seeking a technical role upon graduation			12	
Graduates pursuing entrepreneurship			2	17%
Graduates pursuing further education (for example: Masters Degree)			2	17%
Graduates who did not respond to Career Services Team			7	58%
Graduates who accepted a non-technical job within 6 months of graduation			0	0%
Graduates who decided not to pursue development as a career			1	8%
Graduates who delayed their job search due to personal reasons			0	0%
<b>III. Graduates Actively Seeking a Technical Role</b>				
Number of graduates actively searching for a technical role during year			50	
Number of graduates who successfully landed a technical role within 6 months			44	88%
<b>IV. Employment Outcome Details</b>				
Number of graduates who successfully landed a technical role within 6 months			44	
Full time employment			36	82%
Apprenticeship, internship, or contract employment			6	14%
Employed by DigitalCrafts in technical role			2	5%
<b>V. Salary Details</b>				
Median salary offered			\$58,000	
Number of employed graduates who provided compensation data			28	64%
<b>VI. Time to employment</b>				
Graduates who received an offer within 3 months of job search start date			35	70%
Graduates who received an offer within 3 to 6 months of job search start date			9	18%
Graduates who received an offer after 6 months of job search start date			1	2%

# Exhibit C: DigitalCrafts Student Outcomes Report

## Full Stack Immersive Program – Combined

### January 1, 2018 through December 31, 2018

DigitalCrafts Student Outcomes Report			
School Name	DigitalCrafts		
Campus City	All Campuses		
Report Year	2018		
Program Name	Immersive		
Published Program Length	80 Days		
<b>Graduation Requirements</b>			
<ul style="list-style-type: none"> <li>- Miss no more than 7 days of class for the Immersive program or 10 days of class for the Flex program</li> <li>- Demonstrate an understanding of key concepts</li> <li>- Students who accept a development-related job offer with the skills obtained in class prior to the completion of class will automatically meet all the graduation criteria and receive a certificate of completion.</li> </ul>			
<b>I. Student Population</b>			
Total number of students included in report		164	100%
Students who successfully graduated		137	84%
Students who did not meet graduation requirements or withdrew early		27	16%
<b>II. Graduates Not Actively Seeking a Technical Role During Report Year</b>			
Number of graduates not actively seeking a technical role upon graduation		21	
Graduates pursuing entrepreneurship		4	19%
Graduates pursuing further education (for example: Masters Degree)		4	19%
Graduates who did not respond to Career Services Team		9	43%
Graduates who accepted a non-technical job within 6 months of graduation		1	5%
Graduates who decided not to pursue development as a career		2	10%
Graduates who delayed their job search due to personal reasons		1	5%
<b>III. Graduates Actively Seeking a Technical Role</b>			
Number of graduates actively searching for a technical role during year		116	
Number of graduates who successfully landed a technical role within 6 months		99	85%
<b>IV. Employment Outcome Details</b>			
Number of graduates who successfully landed a technical role within 6 months		99	
Full time employment		81	82%
Apprenticeship, internship, or contract employment		15	15%
Employed by DigitalCrafts in technical role		3	3%
<b>V. Salary Details</b>			
Median salary offered		\$60,000	
Number of employed graduates who provided compensation data		60	59%
<b>VI. Time to employment</b>			
Graduates who received an offer within 3 months of job search start date		81	70%
Graduates who received an offer within 3 to 6 months of job search start date		18	16%
Graduates who received an offer after 6 months of job search start date		5	4%

**SUPPLEMENTAL EXHIBITS**



**AGL CPA Group, Inc.**  
Service + Expertise = Value  
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Atlanta, GA 30305  
<http://aglcpa.com>

## INDEPENDENT ACCOUNTANTS' REPORT

To the Management of  
DigitalCrafts, LLC  
3423 Piedmont Rd NE  
Atlanta, GA 30305

We have examined management of DigitalCrafts, LLC's assertion that the accompanying DigitalCrafts Student Outcomes Report for the year January 1, 2018 through December 31, 2018, is presented in accordance with DigitalCrafts' *Student Outcomes Report: Approach & Methodology*. DigitalCrafts, LLC's management is responsible for its assertions. Our responsibility is to express an opinion on DigitalCrafts Student Outcomes Report for the year January 1, 2018 through December 31, 2018, based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether DigitalCrafts Student Outcomes Report for the year January 1, 2018 through December 31, 2018 is presented in accordance with the criteria set forth in DigitalCrafts' *Student Outcomes Report: Approach & Methodology*, in all material respects. An examination involves performing procedures to obtain evidence about DigitalCrafts Student Outcomes Report for the year January 1, 2018 through December 31, 2018. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risks of material misstatement of DigitalCrafts Student Outcomes Report for the year January 1, 2018 through December 31, 2018, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

In our opinion, DigitalCrafts Student Outcomes Report for the year January 1, 2018 through December 31, 2018 is presented in accordance with *DigitalCrafts Student Outcomes Report: Approach & Methodology*, in all material respects.

Very truly yours,

*AGL CPA Group, LLC*

Atlanta, GA  
May 31, 2019

**Management statement regarding assertions related to  
DigitalCrafts, LLC’s Full Stack Immersive Program DigitalCrafts’  
Students Outcomes Report for the Atlanta, Georgia and Houston,  
Texas Locations**

We, as management of DigitalCrafts, LLC (the “School”), are responsible for the assertions made in preparing DigitalCrafts’ Student Outcomes Report (the “Report”) for students who enrolled into the Full Stack Immersive Program at our campuses in Atlanta, Georgia, and Houston, Texas, who were scheduled to complete the Full Stack Immersive Program and their subsequent 6-month job search period between January 1, 2018 and December 31, 2018.

The report is intended to provide readers with information about historical employment statistics and metrics for students who were scheduled to complete the DigitalCrafts, LLC’s Full Stack Immersive Program and their subsequent job search year between January 1, 2018 and December 31, 2018. We confirm, to the best of our knowledge and belief, the assertions on the following pages.

## Definitions:

### A. Student Population

- Definition:
  - All students who enrolled in the Full Stack Immersive Program, attended at least 72 hours of the Full Stack Immersive program, and completed their 6-month job search period in the calendar year of 2018.
- Other important criteria for this section of the report:
  - Graduation Requirements for 2018:
    - Miss no more than 7 days of class for the Immersive program
    - Demonstrate an understanding of key concepts
    - Students who accept a development-related job offer with the skills obtained in class prior to the completion of class will automatically meet all the graduation criteria and receive a certificate of completion
  - Student Re-enrollment
    - Any student who withdraws early from the program and then re-enrolls in a subsequent year will be counted as a student in their new cohort and removed from the graduation statistics until they finish their program.

### B. Graduates Not Actively Seeking a Technical Role During Report Year

- Definition:
  - Graduates who self-select if he or she is not pursuing a technical job outcome or a role in the skills gained throughout the immersive program, such as web development or software engineer. Graduates who select one of the six options below are removed from the calculation for “Number of graduates who successfully landed a technical role within 6 months.”
    - Graduates who pursue entrepreneurship after graduation,
    - Graduates pursuing further education (for example: Masters Degree),
    - Graduates who did not respond to the Career Services team,
    - Student who accepted a non-technical job within 6 months of graduation,
    - Graduates who decided not to pursue development as a career, and
    - Graduates who delayed their job search due to personal reasons.

### C. Graduates Actively Seeking a Technical Role

- Definition:
  - Graduates who self-selected if he or she is pursuing a technical job outcome, successfully graduated and have completed 6 months of active job searching.

### D. Technical Role

- Students and/or graduates self-select if their new and/or current job uses the skills gained in the DigitalCrafts program. If a student self-selects “yes” then the student outcome is a technical outcome.



## Definitions: (Continued)

In the event that DigitalCrafts cannot reach the student and a LinkedIn profile is used for outcome documentation, our team will make a determination based on the job title of the student. Job titles which include software, engineer, developer, full-stack, front-end, back-end, quality assurance, testing, user interface, scrum master, web, and/or other obvious coding-related titles like coding ninja will be considered a technical outcome. This is not an exhaustive list of job titles considered to be technical.

### E. Employment Outcome Details

- Definition:
  - Employment outcome details have been grouped into the three categories below:
    - Full time employment - A student who received a full-time technical role by a company, agency, and/or recruiting company. Full-time roles are considered equal to or greater than 30 hours per week.
    - Apprenticeship, internship, or part-time contract employment - Student was offered a technical role where the job title includes the word apprenticeship or internship in the job title or is considered a part-time contractor role. Roles are considered part-time contractor roles when there is less than 30 hours of work per week.
    - Employed by DigitalCrafts in technical role - Student was offered a full or part-time technical role at DigitalCrafts.

### F. Salary Details

- Definitions:
  - Salary details are collected voluntarily from graduates and reported accordingly into the categories below.
    - Median salary

### G. Time to Employment

- Definitions:
  - The time taken to receive an offer for employment in a technical role since graduation or the job search start date provided by the student. Time to employment is broken into the three categories below.
    - Graduates who received an offer within 3 months of job search start date
    - Graduates who received an offer within 3 to 6 months of job search start date
    - Graduates who received an offer after 6 months of job search start date

## Employment Outcomes:

### Employment Outcomes Atlanta, Georgia:

1. The student population for the Atlanta, Georgia campus consists of 92 students, as defined by definition A. **(See Exhibit A)**
2. 17 students did not meet the graduation requirements or withdrew from the program early, as defined by definition A. **(See Exhibit A)**
3. 9 Graduates were classified as *Not Actively Seeking a Technical Role* during the reporting year, as defined by definition B. This portion of the student population is represented as the following: **(See Exhibit A)**
  - 2 Graduate pursuing entrepreneurship.
  - 2 Graduates pursuing further education.
  - 2 Graduates who did not respond to Career Service Team.
  - 1 Graduate who accepted a non-technical job within 6 months of graduation.
  - 1 Graduate who decided not to pursue development as a career.
  - 1 Graduate who delayed their job search for personal reasons.
4. The following are the schools reported results of the 75 graduates who completed the DigitalCrafts, LLC's Full Stack Immersive Program at the Atlanta, Georgia campus, as defined by definition A: **(See Exhibit A)**
  - 66 graduates were classified as *Graduates Actively Seeking a Technical Role* during the reporting year. This portion of the student population is represented as following, as defined by definition C and D:
    - 66 graduates actively searching for a technical role during year.
    - 55 graduates who successfully landed a technical role within 6 months.
  - Of the 66 graduates who were classified as *Graduates Actively Seeking a Technical Role* during the reporting year, 32 employed graduates provided their compensation data, as defined by definition E. The following statistics are representative of this portion of the population:
    - \$65,000 was the reported median salary offered.
  - Of the 66 graduates who were classified as *Graduates Actively Seeking a Technical Role* during the reporting year 59 employed graduates provided their offer date, as defined by definition G. The following statistics are representative of this portion of the population:
    - 46 received an offer within 3 months of their job search date.
    - 9 received an offer within 3 to 6 months of their job search date.
    - 4 received an offer after 6 months of their job search date.

## Employment Outcomes: (Continued)

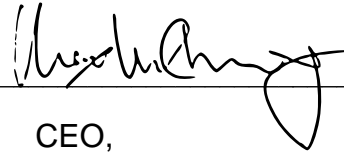
### Employment Outcomes Houston, Texas:

1. The student population for the Houston, Texas campus consists of 72 students, as defined by definition A. **(See Exhibit B)**
2. 10 student did not meet the graduation requirements or withdrew from the program early, as defined by definition A. **(See Exhibit B)**
3. 12 graduates were classified as *Not Actively Seeking a Technical Role* during the reporting year, as defined by definition B. This portion of the student population is represented as the following: **(See Exhibit B)**
  - 2 Graduates pursuing entrepreneurship.
  - 2 Graduates pursuing further education.
  - 7 Graduates who did not respond to Career Service Team.
  - 0 Graduates who accepted a non-technical job within 6 months of graduation.
  - 1 Graduate who decided not to pursue development as a career.
  - 0 Graduates who delayed their job search for personal reasons.
4. The following are the schools reported results of the 62 graduates who completed the DigitalCrafts, LLC's Full Stack Immersive Program at the Houston, Texas campus, as defined by definition A: **(See Exhibit B)**
  - 50 graduates were classified as *Graduates Actively Seeking a Technical Role* during the reporting year. This portion of the student population is represented as following, as defined by definition C and D:
    - 50 graduates actively searching for a technical role during year.
    - 44 graduates who successfully landed a technical role within 6 months.
  - Of the 50 graduates who were classified as *Graduates Actively Seeking a Technical Role* during the reporting year, 28 employed graduates provided their compensation data, as defined by definition E. The following statistics are representative of this portion of the population:
    - \$58,000 was the reported median salary offered.
  - Of the 50 graduates who were classified as *Graduates Actively Seeking a Technical Role* during the reporting year, 45 employed graduates provided their offer date, as defined by definition F. The following statistics are representative of this portion of the population:
    - 35 received an offer within 3 months of their job search date.
    - 9 received an offer within 3 to 6 months of their job search date.
    - 1 received an offer after 6 months of their job search date.

DigitalCrafts, LLC  
Represented by:

Signature:  \_\_\_\_\_

Title: CEO,  
Co-Founder

Signature:  \_\_\_\_\_

Title: CEO,  
Co-Founder